

SEASONAL FARM ASSISTANT

COMPANY DESCRIPTION: Bright Spot Farm currently provides meaningful hands-on work, experience and training to high school students from New Castle County, Delaware. Bright Spot Farm operates a working farm and nursery/garden center through which it trains youth and sells seasonal ornamental plants, vegetable and herb starts, and fresh vegetables to the community. Our objective is to heal and empower the young people in our program by rooting farming and an appreciation of nature into an ethic of community service.

This winter, Bright Spot Farm is undergoing a 1 acre expansion (3 acres total) to serve our CSA program, Food Emergency CSA shares, and Local Farmer's Markets along with other produce distribution. Yearly, we distribute approximately 70% of our harvests to food insecure families in New Castle County through multiple outlets. We are currently seeking to Seasonal Farm Assistants.

The Seasonal Farm Assistant will report to the Farm Manager and will assist with all farm tasks related to food production and distribution. The ideal candidate for this position has an interest in small-scale vegetable production, food systems, food-insecurity, and community outreach. This is a seasonal position that begins in May and ends in October.

JOB DESCRIPTION:

- Assisting Farm Manager in all aspects on the farm including but not limited to:
- General field work (transplanting, weeding, harvesting, etc.)
- Greenhouse seeding
- Preparing & Packing produce for distribution
- General farm maintenance (maintaining clean & tidy work spaces)
- Rotating schedule at farmer's markets (weekdays) & weekend watering
- Work with youth enrolled in our Young Farmers program & occasionally supervise them

DESIRED QUALIFICATIONS & ABILITIES

- Ability to receive instruction both verbally and in writing, be comfortable with giving and receiving regular feedback and able to quickly adapt to changes for a variety of tasks.
- Genuine curiosity and interest in farming.
- Follow direction and freely asks for clarification as needed.
- Willing to work a flexible schedule, including a weekend rotating watering shift
- Reliable transportation or ability to commute to farm.
- Ability to repeatedly lift 40+ lbs
- Experience with or willingness to use power tools & machinery

Prior experience is preferred but not required. Must pass a State of Delaware background check.

COMPENSATION: \$17/HOUR, 20 hours/week, May- October

To apply please send resume and two references to emmaford.brightspotfarm@gmail.com